

COLLEGE AND CAREER ADVANTAGE
 Compensation Pay Schedule of Classified Employees
 Effective July 1, 2023

II. Classified Salary Schedule

2.5% SALARY RANGE	Step Increases 5%																			
	STEP A		STEP B		STEP C		STEP D		STEP E		STEP F		STEP G		STEP H		STEP I		STEP J	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1	2,076	11.98	2,180	12.58	2,289	13.21	2,403	13.86	2,523	14.56	2,649	15.28	2,781	16.04	2,921	16.85	3,067	17.69	3,220	18.58
2	2,127	12.27	2,234	12.89	2,346	13.53	2,463	14.21	2,586	14.92	2,715	15.66	2,852	16.45	2,994	17.27	3,144	18.14	3,301	19.04
3	2,181	12.58	2,290	13.21	2,405	13.88	2,524	14.56	2,651	15.29	2,784	16.06	2,922	16.86	3,069	17.71	3,222	18.59	3,383	19.52
4	2,235	12.89	2,348	13.55	2,464	14.22	2,588	14.93	2,717	15.68	2,853	16.46	2,996	17.28	3,146	18.15	3,303	19.06	3,468	20.01
5	2,291	13.22	2,407	13.89	2,526	14.57	2,652	15.30	2,786	16.07	2,924	16.87	3,070	17.71	3,225	18.61	3,385	19.53	3,554	20.50
6	2,349	13.55	2,466	14.23	2,589	14.94	2,718	15.68	2,855	16.47	2,998	17.30	3,148	18.16	3,304	19.06	3,470	20.02	3,644	21.02
7	2,408	13.89	2,528	14.58	2,654	15.31	2,787	16.08	2,926	16.88	3,072	17.72	3,226	18.61	3,387	19.54	3,556	20.52	3,735	21.55
8	2,468	14.24	2,591	14.95	2,721	15.70	2,856	16.48	2,999	17.30	3,149	18.17	3,306	19.07	3,472	20.03	3,646	21.03	3,828	22.08
9	2,529	14.59	2,655	15.32	2,789	16.09	2,928	16.89	3,074	17.73	3,228	18.62	3,389	19.55	3,558	20.53	3,737	21.56	3,924	22.64
10	2,592	14.95	2,723	15.71	2,858	16.49	3,001	17.31	3,151	18.18	3,309	19.09	3,474	20.04	3,648	21.05	3,830	22.10	4,022	23.20
11	2,658	15.33	2,791	16.10	2,930	16.90	3,077	17.75	3,230	18.63	3,392	19.57	3,562	20.55	3,739	21.57	3,926	22.65	4,122	23.78
12	2,724	15.72	2,860	16.50	3,003	17.33	3,153	18.19	3,311	19.10	3,477	20.06	3,651	21.06	3,833	22.11	4,025	23.22	4,225	24.38
13	2,792	16.11	2,932	16.92	3,078	17.76	3,232	18.65	3,394	19.58	3,563	20.56	3,741	21.58	3,928	22.66	4,124	23.79	4,331	24.99
14	2,861	16.51	3,005	17.34	3,155	18.20	3,313	19.11	3,479	20.07	3,652	21.07	3,835	22.13	4,027	23.23	4,228	24.39	4,439	25.61
15	2,933	16.92	3,080	17.77	3,234	18.66	3,396	19.59	3,565	20.57	3,743	21.59	3,930	22.67	4,128	23.82	4,333	25.00	4,551	26.26
16	3,006	17.34	3,156	18.21	3,315	19.13	3,481	20.08	3,654	21.08	3,837	22.14	4,029	23.24	4,230	24.40	4,443	25.63	4,664	26.91
17	3,082	17.78	3,236	18.67	3,398	19.60	3,567	20.58	3,745	21.61	3,933	22.69	4,130	23.83	4,337	25.02	4,553	26.27	4,781	27.58
18	3,158	18.22	3,317	19.14	3,483	20.09	3,656	21.09	3,840	22.15	4,031	23.26	4,233	24.42	4,445	25.64	4,667	26.93	4,900	28.27
19	3,237	18.68	3,400	19.62	3,569	20.59	3,747	21.62	3,935	22.70	4,132	23.84	4,339	25.03	4,556	26.28	4,784	27.60	5,023	28.98
20	3,319	19.15	3,486	20.11	3,658	21.10	3,842	22.17	4,034	23.27	4,236	24.44	4,448	25.66	4,669	26.94	4,904	28.29	5,148	29.70
21	3,402	19.63	3,572	20.61	3,751	21.64	3,939	22.73	4,135	23.86	4,342	25.05	4,559	26.30	4,786	27.61	5,025	28.99	5,277	30.44
22	3,487	20.12	3,661	21.12	3,844	22.18	4,036	23.28	4,238	24.45	4,450	25.67	4,673	26.96	4,907	28.31	5,151	29.72	5,409	31.21
23	3,574	20.62	3,753	21.65	3,940	22.73	4,137	23.87	4,344	25.06	4,561	26.31	4,789	27.63	5,028	29.01	5,280	30.46	5,544	31.98
24	3,663	21.13	3,846	22.19	4,038	23.30	4,241	24.47	4,452	25.68	4,676	26.98	4,909	28.32	5,154	29.73	5,413	31.23	5,683	32.79
25	3,755	21.66	3,943	22.75	4,139	23.88	4,346	25.07	4,565	26.34	4,792	27.65	5,032	29.03	5,284	30.48	5,547	32.00	5,824	33.60
26	3,848	22.20	4,041	23.31	4,243	24.48	4,455	25.70	4,678	26.99	4,912	28.34	5,158	29.76	5,415	31.24	5,686	32.80	5,970	34.44
27	3,945	22.76	4,142	23.90	4,349	25.09	4,566	26.34	4,795	27.66	5,035	29.05	5,287	30.50	5,550	32.02	5,829	33.63	6,119	35.30
28	4,044	23.33	4,246	24.50	4,458	25.72	4,681	27.01	4,915	28.36	5,161	29.78	5,418	31.26	5,689	32.82	5,973	34.46	6,273	36.19
29	4,144	23.91	4,352	25.11	4,570	26.37	4,797	27.68	5,038	29.07	5,290	30.52	5,555	32.05	5,832	33.65	6,124	35.33	6,429	37.09
30	4,248	24.51	4,461	25.74	4,683	27.02	4,917	28.37	5,164	29.79	5,422	31.28	5,693	32.84	5,978	34.49	6,277	36.21	6,590	38.02
31	4,354	25.12	4,572	26.38	4,801	27.70	5,041	29.08	5,293	30.54	5,558	32.07	5,835	33.66	6,127	35.35	6,433	37.11	6,755	38.97
32	4,464	25.75	4,687	27.04	4,921	28.39	5,167	29.81	5,425	31.30	5,696	32.86	5,981	34.51	6,280	36.23	6,594	38.04	6,924	39.95
33	4,575	26.39	4,804	27.72	5,044	29.10	5,296	30.55	5,561	32.08	5,839	33.69	6,131	35.37	6,437	37.14	6,759	38.99	7,097	40.94
34	4,689	27.05	4,923	28.40	5,169	29.82	5,429	31.32	5,699	32.88	5,985	34.53	6,284	36.25	6,598	38.07	6,928	39.97	7,274	41.97
35	4,806	27.73	5,046	29.11	5,299	30.57	5,564	32.10	5,842	33.70	6,134	35.39	6,441	37.16	6,763	39.02	7,101	40.97	7,456	43.02
36	4,927	28.43	5,172	29.84	5,432	31.34	5,703	32.90	5,988	34.55	6,287	36.27	6,601	38.08	6,932	39.99	7,279	41.99	7,643	44.09
37	5,049	29.13	5,303	30.59	5,567	32.12	5,845	33.72	6,138	35.41	6,445	37.18	6,767	39.04	7,105	40.99	7,460	43.04	7,834	45.20
38	5,175	29.86	5,435	31.36	5,707	32.93	5,991	34.56	6,292	36.30	6,607	38.12	6,936	40.02	7,283	42.02	7,647	44.12	8,029	46.32
39	5,306	30.61	5,571	32.14	5,850	33.75	6,141	35.43	6,448	37.20	6,771	39.06	7,110	41.02	7,466	43.07	7,838	45.22	8,230	47.48
40	5,438	31.37	5,710	32.94	5,996	34.59	6,295	36.32	6,610	38.13	6,941	40.04	7,287	42.04	7,651	44.14	8,035	46.36	8,436	48.67

Longevity Increases 2% for 10, 15, 20, 25, and 30 years

Revised and Adopted 11-18-99
 Revised and Adopted 11-09-00
 Revised and Adopted 02-21-02
 Revised and Adopted 11-14-02
 Revised and Adopted 05-20-04
 Revised and Adopted 05-19-05

Revised and Adopted 10-20-05
 Revised and Adopted 10-19-06
 Adopted 06-13-07
 Adopted 06-17-08
 Adopted 06-25-09
 Adopted 06-17-10

Adopted 06-16-11
 Adopted 06-19-12
 Adopted 06-19-13
 Revised and Adopted 10-17-13
 Adopted 06-18-14
 Revised and Adopted 12-18-14

Adopted 06-23-15
 Adopted 06-14-16
 Adopted 05-25-17
 Adopted 06-19-18
 Revised and Adopted 06-17-19
 Adopted 06-29-20

Adopted 06-23-21
 Revised and Adopted 12-09-21
 Revised 03-09-22
 Adopted 06-29-22
 Revised & Adopted 06-21-23

COLLEGE AND CAREER ADVANTAGE

Positions for Classified Employees Pay Schedule

Effective July 1, 2023

Position Title	Salary Range	Hourly		Monthly	
		(Min)	(Max)	(Min)	(Max)
Accountant	39	\$30.61	\$47.48	\$5,306	\$8,230
Accounts Payable/Facilities Specialist	37	\$29.13	\$45.20	\$5,049	\$7,834
Accounts Payable/Purchasing Clerk	37	\$29.13	\$45.20	\$5,049	\$7,834
Executive Assistant/Human Resources Specialist	39	\$30.61	\$47.48	\$5,306	\$8,230
Office Assistant	39	\$30.61	\$47.48	\$5,306	\$8,230
Skills Assistant	22	\$20.12	\$31.21	\$3,487	\$5,409
Warehouse/Delivery Driver	18	\$18.22	\$28.27	\$3,158	\$4,900

Longevity Increases 2% for 10, 15, 20, 25, and 30 years